

Brief on the Candidates of the Board Members 2025



H.E. Mr. Bassem Khalil Salem Al-Salem

Nationality: Jordanian.

Non-independent

Education:

Mr. Al-Salem holds a Bachelor's degree with honors in Chemical Engineering from Imperial College, United Kingdom, 1978.

Current Positions:

He is the chairman of the Board of Directors of Capital Bank of Jordan and chairman of the Board of the Jordanian Association of Banks. He is also chairman of a number of boards of directors of prominent private and public companies, most importantly the Jordanian General Mining Company and Jordan Airports company

Experience:

Mr. Al-Salem began his career in the private sector, where he established a number of industrial companies. In April 2010, he became the chairman of the Board of Directors of Capital Bank Group, He is also one of the founders of Capital Bank of Jordan and has directed the bank to innovatively serve its clients, while focusing on providing advanced commercial and investment banking services to the Jordanian and Iraqi markets. He previously held the posts of Minister of Labor and Minister of Finance in Jordan (2005-2009) and is credited for putting in place social and economic policies that contributed to the creation of job opportunities in the public and private sectors, in addition to attracting foreign companies and investments to Jordan and contributing to the growth and prosperity of local investments. Previously, he held the post of the Chairman of the Board of Kings Academy and the chairman of the Board of the Social Security Corporation (2005-2009), and was a member of the Board of Directors of the Central Bank. He served as a member of the Jordanian Senate from 2010 to 2011.

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H.E. Mr. Said Samih Taleb Darwazah

Nationality: Jordanian

Non-independent

Education:

Mr. Darwazah holds a Bachelor's degree in Industrial Engineering from Purdue University in the United States in 1980 and a Master's degree in Business Administration of INSEAD university in France in 1984.

Current Positions:

Mr. Darwazah is currently the Executive chairman of the Board of Directors of Hikma Pharmaceuticals Company, a leading international company listed on London Stock Exchange and part of the FTSE100 index, since 2007. Mr. Darwazah also holds the post of chairman of the Board of Directors of Queen Rania Foundation, which focuses on improving national educational resources in Jordan as a means to strengthen social development. He is the founder of the Health Care accreditation Council, which is a non-profit organization operating to improve medical standards in all areas of the Middle East and North Africa.

Since 2016, Mr. Darwazah has been the chairman of the Board of Directors of Royal Jordanian, the national aviation company.

Experience:

Mr. Darwazah was the Minister of Health between 2003 and 2006 and a member of the Board of Directors of the Central Bank of Jordan between 2012 and 2021.



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The Safety First Investment Company (3 Seats)

Nationality: Saudi

Non-independent

Safety First Investment Company is a (single shareholder limited liability) company wholly owned by the Saudi Jordanian Investment Company, which is a one-person closed joint-stock company wholly owned by the Saudi Public Investment Fund. The company's objectives are to purchase and own shares, stocks and assets in companies inside and outside the Kingdom of Saudi Arabia, and to invest the company's funds in stocks, investments, portfolios, funds, the stock exchange and local and international financial markets, in addition to managing its subsidiaries and other companies in which it has shares and providing the necessary support to them and to others, and owning real estate and movable property. It currently sits on the Board of Directors of Capital Bank o Jordan. It's representatives:

- **Mr. Muteb Mohammed S Alshathri.**
- **Ms. Lamyia Mohammed N Alfozan.**
- **Ms. Fadi Adel Mohammad Alsaid**

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Mr. Muteb Mohammed S Alshathri.

Nationality: Saudi

Education:

Mr. Alshathri holds an MBA from Harvard Business School in the United States in 2015 and a Bachelor's degree in Industrial Engineering and Administrative Sciences from Northwestern University in the United States in 2008.

Current Positions:

He is a director of the Private Equity Investments Department in the Securities Investment Department of the General Administration for Middle East and North African Investments.

Experience:

Mr. Alshathri sits on boards of directors and committees in companies traded on the Saudi stock market (Tadawol) as a representative of the Public Investment Fund . He is the vice chairman of the board of Al-Qasim Cement Company and a member of the Saudi Ceramic Company. He is also a member of the Board of Depa PLC, which is listed on Dubai Nasdaq. He is also representing the Public Investment Fund in the Advanced Energy Systems company, ADES International Holding, and is also a board member in the Saudi Jordanian Investment Fund (SJIF).

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Ms. Lamya Mohammed N Alfozan.

Nationality: Saudi

Education:

Ms. Alfozan holds a Master's degree from London Business School in 2018 and a Bachelor's degree in Business Management from the King Saud University in 2004.

Current Positions:

She holds the post of Senior director at the Saudi Public Investment Fund and has expertise in banking and financial markets.

Experience:

Ms. Alfozan has experience of nearly 19 years in internal auditing, risk management, compliance, anti-financial crimes, project management, environmental and social governance practices, corporate governance, and institutional transformation, and many others. She was previously a member of the Audit Committee of Riyadh Financial Company, as well as chief of compliance at Riyadh Bank, from 2015 to 2019. Before that, she held several posts in Riyadh Bank, including at the Internal Audit Department, and also the vice chairperson of the Women Empowerment Committee at the bank's executive level, as well as secretary of the board Investment Committee. Ms. Alfozan is also a member of several boards of directors and subcommittees. Most prominently, she is a member of the Review Committee of the Board of Saudi Industrial Development Fund and a member of Environmental Social & Governances Practices Committee of Almajidi General Contractors, and Regional Voluntary Carbon Market Company (RVCMC).

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Mr. Fadi Adel Mohammad Alsaïd

Nationality: Jordanian

Education:

He holds an executive Master of Business Administration from Cass Business school, City University of London, BSC in Economics from the University of Jordan and is a CFA charter holder.

Current Positions:

Mr. Fadi is a senior director of the MENA investments Division in PIF since 2020.

He is currently a board member of ADES International Holding PLC, Saudi Jordanian Investment Fund and the Saudi Jordanian Investment Company. He is the Chairman of Kingdom health and the Vice Chairman of DEPA.

Experience:

Mr. Fadi was appointed as Non-Executive Director of B.Tech for trade and distribution on 1st August 2022.

His previous positions include (among other) action as a managing director and lead portfolio manager at Lazard Asset Management (from 2014 to 2020) and senior investment manager and head of MENA investment at ING Investment Management (from 2008 to 2014).

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Social Security Cooperation

Nationality: Jordanian

Non-independent

Social Security Cooperation is currently a member of the Board of Directors of the Capital Bank of Jordan, represented by Mr. Saleh Hamdallah Ayesh ALShbikat.



Mr. Saleh Hamdallah Ayesh ALShbikat

Nationality: Jordanian

Education:

ALShbikat holds a master's degree in finance, Investment, and Risk from the University of Kent, United Kingdom (2012-2013), and a Bachelor's degree in Banking and Financial Sciences from Al-Zarqa University (2004-2006). He holds a license from the Jordan Securities Commission as an Investment Manager, Financial Consultant, and Investment Trustee.

Current Positions:

Head of Equity Portfolio Management Section at the Social Security Investment Fund.

Experience:

ALShbikat worked as a Senior Financial Analyst in the Business Development and Research Unit at the Social Security Investment Fund (2017 - 2020). Prior to that, he worked (2006—2027) as a Financial Analyst at the Housing Bank for Trade and Finance in the Financial Markets Investment Center.

During this time, he performed various tasks, including conducting stock research, valuation of companies, and strategic analysis. He also reviewed and analyzed the stocks portfolio to ensure compliance with internal investment policies, Central Bank regulations, and other relevant policies.

Additionally, he monitored the portfolio's performance, tracked daily sector weight changes, prepared regular market performance reports for the Amman Stock Exchange, built financial models for stock valuation, and developed systematic methodologies for strategic asset allocation that aligned with the bank's requirements (returns, risk tolerance, and limitations) and market expectations. He also conducted analysis and prepared specialized reports.

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Hitaf Investment Company

Nationality: Jordanian

Non-independent

Hitaf Investment Company is a Jordanian private limited shareholding company that invests funds in securities (stocks and bonds) in local and international financial markets, except for brokerage activities. It is owned by Mr. "Mohammed Ali" Alhusry and Sharifah Nisreen Zaid Shaker Aoun. The company currently sits on the Board of Directors of Capital Bank of Jordan and is represented by Mr. "Mohammed Ali" Khaldoun Sati' Alhusry.



Mr. "Mohammed Ali" Khaldoun Sati' Alhusry

Nationality: Jordanian

Education:

Mr. Al-Husry holds a Bachelor's degree in Mechanical Engineering from the University of Southern California in 1981 and an MBA from INSEAD Business School in France in 1985.

Current Positions:

He currently serves as non-executive member of the board of directors of Hikma Pharmaceuticals PLC, and a member of the Middle East Advisory Council at the Carnegie Endowment for International Peace, also a board member of Endeavor Jordan.

Professional Experience:

He is one of the founders of Capital Bank and served as the Chairman of and CEO of the bank from its inception in 1995 until 2007. He is credited with pioneering investment banking services in Jordan and Iraq during his tenure at the bank. Mr. Al-Husry also chaired the board of directors of Alcazar Energy at the Dubai International Financial Center (DIFC) and is a prominent active philanthropist.

He led the establishment of DASH Ventures, a multi-sector investment company providing to high growth startups and SME's across the Middle East, serving as an Executive Board Member. In 2008 Mr. Al-Husry played a key role in launching Endeavor in Jordan, a global nonprofit organization focusing on stimulating sustainable economic growth by supporting influential entrepreneurs. He served as chairman of Endeavor Jordan for over seven years.

Mr. Al-Husry is also involved with local and international NGOs work. He recently joined the Middle East Advisory Council at the Carnegie Endowment for International Peace. Mr. Al-Husry previously was a member of the board of directors for Micro Fund for Women, the Board of trustees of Jordan University of Science and Technology, the Jordan Museum, the Association of banks in Jordan, the Institute of Banking Studies, Hussein Fund for Excellence, and the Insurance Commission, contributing to the development of policies and strategic guidance for these institutions.

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Investments and Integrated Industries Co PLC (Holding Co)

Nationality: Jordanian

Non-independent

Integrated Investments and Industries Company is a Jordanian public shareholding company that manages its subsidiaries in which it holds equity shares. The company engages in investment activities and provides loans and funds to its subsidiaries. It is owned by Mr. Ghassan Elia Nuqul, Mr. Marwan Elia Nuqul, Elia Nuqul and Sons Company, and a number of other shareholders. The company currently sits on the Board of Directors of Capital Bank of Jordan and will be represented by Mr. Khalil Hatem Khalil Al Salem.



Mr. Khalil Hatim Khalil Al-Salem

Nationality: Jordanian

Education:

He holds a Bachelor's degree in Economics from Columbia University in 2004.

Current Positions:

He is currently the deputy general manager of Al-Majal Energy Services Company. He is the Secretary-General of the West Asian Football Federation since 2017, a Board Member of Sajilni for E-Commerce since 2009, a Board Member of Al-Abtal for Real Estate Leasing and Management since 2021, a Board Member of KUN for Mathematical Reflection Learning since 2021, a Board Member of Ahya Amman for Real Estate Rehabilitation and Development since 2023, and a Member of the Municipal Committee of Bani Obaid since 2023.

Professional Experience:

He previously served at the Office of His Royal Highness Prince Ali Bin AL-Hussein for Football Affairs (2013-2015) and as the secretary general of the Jordanian Football Association (2009-2013). He began his professional career as a financial analyst at J.P. Morgan in New York (2004-2006), then worked as a financial analyst and business development manager at Capital Investment and Brokerage Company (2006-2009). He also worked as a Financial Analyst at Midrar Investments and was a board member of the Modern English School (2017-2019).

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Al-Jadara Real Estate Investment Company

Nationality: Jordanian

Non-independent

Al-Jadara Real Estate Investment Company is a Jordanian limited liability company that works in obtaining contracts of rights and concessions from any government, body, authority, company, institution or individual who is interested in the company's objectives, in addition to reclaiming, classifying, selling and organizing lands, except for brokerage. It is owned by Mr. Mohammed bin Musaed Saif Al-Saif. The company currently sits on the Board of Directors of Capital Bank of Jordan and is represented by Mr. Sultan bin Mohammed bin Musaed Elseif.



Mr. Sultan bin Mohammed bin Musaed Elseif

Nationality: Saudi

Education:

Mr. El Seif has a Bachelor's degree in Finance from Roger Williams University in 2007.

Current Positions:

He currently serves as General Manager of Elseif Company and Managing Director of Musaed Elseif & Sons Company. He also serves as Chairman of the Board of Directors of Elite Construction and Real Estate Development Company, Vice Chairman of the Board of Directors of Elseif Commercial Investment Company, and a member of the Board of Directors of Elseif Operation and Maintenance Holding Company.

Experience:

Mr. El Seif previously served as General Manager and Assistant Chairman of the Board of Directors at the Saudi Medical Care Company in Riyadh, and as Managing Director of Real Estate Specialists in the United Kingdom. He was also a financial analyst at UME Investment and Morgan Stanley. He has also served on the boards of Oman Medical Projects Company, Hunter Moore Neurorehabilitation, UME Group, UME Diagnostic Research Management, and Care Shield Holdings.

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Khalid Walid Hussni Nabils

Nationality: Jordanian

Independent

Education:

Mr. Nabils holds a Master's degree in Business Administration from the University of Hull in the United Kingdom in 2000 and a Bachelor's degree in Economics and Administrative Sciences from the University of Jordan in 1992 and he holds CPA.

Current Positions:

He is the head of the Financial Control Department at Hikma Pharmaceuticals Group, and currently sits as an independent member at Capita Bank of Jordan Board of Directors.

Experience:

Mr. Nabils has held a number of strategic administrative posts in Hikma Pharmaceuticals' financial management, including as a main member in the team that organized the company's public subscription in 2005.

He obtained experience in mergers and acquisitions when working with Atlas Investment Group - AB Invest. He has also occupied several positions at financial management and accounting, and consultation. He managed serving multi nation audit engagement at Arthur Andersen in Amman – Jordan.

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Yousef A.Y. Ensour

Nationality: Jordanian

Independent

Education:

Mr. Ensour holds a Bachelor's degree in Business Administration from University of Jordan in 1991 and a Master's degree in Business Administration from Bowling Green State University in the United States in 1994.

Experience:

Mr. Ensour has a long career in banking, during which he held many positions that have enriched his banking expertise. Most prominently, he held the post of regional manager/general manager of Bank Audi – Jordan branches from 2006 to 2021, as well as chief of corporate and enterprise financial services at Standard Chartered Bank from June 2004 to February 2006. He held several positions during his work with HSBC Bank Middle East from June 1997 to May 2004, and also worked at Amman Investment Bank.

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HE Mr. Samir Zaid Samir Al-Rifai

Nationality: Jordanian

Independent

Education:

He graduated from Deerfield Academy in the United States in 1984, and obtained a BA in Middle Eastern Studies with a minor in Economics from Harvard University in 1988, and a MA in International Relations from Cambridge University in 1989.

Current Positions:

He currently holds the position of Vice President of the Senate of the Hashemite Kingdom of Jordan.

Experience:

He held several positions, including Chairman of the Royal Committee for Modernizing the Political System in 2021, Chairman of the Foreign Relations Committee in the Senate (2013-2015), Prime Minister (2009-2011), Minister of the Royal Hashemite Court (1999-2003), Secretary-General of the Royal Hashemite Court (1999-2003), Advisor to His Majesty King Abdullah II and Director of Communications and Public Relations to His Majesty the King in 2000, and Chief of Royal Protocol, and Director of the Private Office of Crown Prince El Hassan bin Talal (1988-1999). He also served as CEO and Founder of Jordan Dubai Capital (JDC) (2005-2009).

He also served on the boards of directors of the King's Academy, the Housing Bank for Trade and Finance, the Interfaith Dialogue Follow-up Committee, the Higher Steering Committee for the Peace Process, the King Abdullah II Award for Excellence in Government Performance and Transparency, Saraya Aqaba, and Amlak Real Estate Finance. He also served as Chairman of the Investment Promotion Committee at the Royal Court, Chairman of the Preparatory Committee for the Amman Message, and Chairman of the Board of Directors of the Jordan Dubai Islamic Bank (Safwa).

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Dalia Abdelazim Mohamed Wahba

Nationality: Egyptian

Independent

Education:

She holds a Bachelor of Business Administration (BBA), majoring in Finance, from the American University in Cairo in 1999. She furthered her experience by participating in the Public-Private Partnerships for Infrastructure program at the Harvard Kennedy School, and is a Chartered Financial Analyst (CFA) charterholder.

Current Positions:

Currently serves as CEO of Hassan Allam Utilities (HAU).

Experience:

She began her career in 1999 at the Commercial International Bank (CIB), where she served as a Corporate Finance Team Manager, contributing to the management of strategic portfolios such as the IPO of Telecom Egypt and the restructuring of the Egyptian insurance sector.

In 2006, she joined the International Finance Corporation (IFC), where she served as Assistant Investment Officer. Wahba focused on developing the information and communications technology (ICT) sectors before becoming Chief Investment Officer in 2009, leading infrastructure projects in Egypt, Jordan, Lebanon, and Libya, successfully attracting investments worth \$565 million.

She also played a pivotal role in designing IFC's Country Partnership Strategy and participated in developing the energy sector strategy in collaboration with the International Bank for Reconstruction and Development in Egypt. She represented the corporation at international forums, contributing to the formulation of innovative solutions to infrastructure challenges.

Forbes Middle East listed her among the 100 Most Powerful Businesswomen of 2025, reflecting her position as a business leader and her ability to make a tangible impact in emerging economies.

Her exceptional communication skills, demonstrated by her fluency in Arabic, English, and French, have enabled her to build bridges of cooperation with global entities.